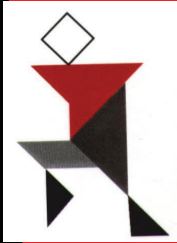


CANGRAM International Inc.

is proud to present a 1/2 Day  
introduction to our new program:



## *Beyond Pink and Blue: Gender Relations that Work!*

**Thursday, January 19th, 2006**  
**The Bow Valley Club**  
**370, 250 - 6th Avenue SW - Bow Valley Square, West Tower.**  
**CALGARY, Alberta**  
**8:00 a.m. to 12:30 p.m.**

Maureen Geddes, M.B.A., C.H.R.P.,  
president of

CANGRAM International Inc. offers gender and diversity keynotes and facilitations in Canada and around the world. Her clients include Syncrude Canada Ltd., Deloitte & Touche, Transport Canada, and Maple Leaf Foods. She is co-editor of the new magazine *GRIP: Gender Relations in Progress*. Further information: see [www.cangram.com](http://www.cangram.com)

David Shackleton, B.Sc., was a Nortel engineering manager before making a career shift into personal growth and gender recovery work in 1993. He edited and published *Everyman: A Men's Journal* for ten years and has hosted and led gender healing conferences and workshops. David is a passionate advocate of relationship health and real equality between men and women.

### **Outcomes**

**Experience a workshop designed to move you from awareness to *action*.**

**This preview is a rare opportunity to**

**examine your current paradigms,**

**co-create an inclusive vision for the**

**future, and expand your capacity in an**

**area of distinctive leadership.**

◆ To build awareness of gender dynamics and their impact at work

◆ To understand subtle aspects of gender power

◆ A one-hour vision exercise for yourself and your organization: what does it look like when we "get there" on gender?

**Cost per participant:**  
**\$125.00 + GST**

**Inquire about group discounts**  
*Coming to Toronto April 5, 2006*

**For registration, contact:**  
**impact @ work inc.**  
**(403) 701-7697 or email to**  
**Narmin.Ismail-Teja@shaw.ca**

or

**CANGRAM International Inc.**  
**(800) 217-6730 or email to**  
**info@cangram.com**

**Registration & Continental Breakfast**  
**Introductions**

**8:00 a.m.**  
**8:30 a.m.**

- The Water You Swim In  
- Gender Norms for Employer of Choice
- A Global View:  
- Impact of changing demographics, values, and gender roles
- The Gender Power Matrix (*including an exploration of women's power and men's disempowerment*)
- Transforming the Workplace - Genuine Equity
- *IMAGINE Gender 2020! In Your Organization*

**Close**

**12:30 p.m.**